

Southeast Ontario Soccer Association

Board Meeting

January 19th, 2016

Present: Mark Ethier, Steve Jaeger, Rob Costa, Wayne Buller, Kevin Fox, Alex Fletcher, Caitlin Baron, Mike Whiteman

Staff Present: Joanie Sagriff, Marguerite Heer

Regrets: Ryan Gardner, Bob Machin, Chelsea Reynolds, Jim Cannovan

1. Call to Order
2. Welcome & Introductions – Mark Ethier
3. Declaration of Conflict of Interest and Confidentiality – Joanie Sagriff
 - a. Forms emailed out and collected at meeting
4. Adoption of Agenda – Motion by Kevin Fox, 2nd by Rob Costa to move H.R. Discussion under New Business to after Club Request and approve Agenda as such. - Carried
5. Adoption of September 22nd, 2015 Board Minutes – Wayne Buller, 2nd by Kevin Fox, Carried
6. SOSA Board Meeting dates for 2016
 - a. Feb. 23rd, March 22nd, April 19th, May 17th, June 21st, Sept. 20th, Oct. 18th,
7. OSA Board Meeting Update – Mark Ethier
 - a. Motion for discussion to be held “In Camera” by Alex Fletcher, 2nd by Wayne Buller, Carried
 - b. Motion for discussion to come out of “In Camera session” by Kevin Fox, 2nd by Alex Fletcher, Carried.
8. Financial Report – Wayne Buller
 - a. Report Attached
 - b. Profit and Loss looks like we are in the negative, but that is normal for this time of the year.
9. Staff Reports

- a. District Administrator – Joanie Sagriff
 - a. SOSA League meeting set for Feb. 29th, 2016
 - b. End of year payroll and source deductions prepared for accountants
 - c. Indoor registration invoice going out in February
 - d. Collecting the remainder of Active Membership Forms from Clubs
- b. Technical Director – Jim Cannovan
 - a. Nothing at this time
- c. District Referee Coordinator – Marguerite Heer
 - a. See attached report
 - b. Motion to increase adult recreational game referee fees to \$55.00 for Referee and \$30.00 for Assistant Referees, put forth by Steve Jaeger, 2nd by Alex Fletcher, Carried

10. Business Arising from Previous Meeting

- a. Mediator, ReCreation Consultants
 - a. Meeting with Mark, Wayne, Joanie and Jim
 - b. Will meet with clubs in the next few weeks
- b. Try out schedule for L3 teams
 - a. Question on whether we can get clubs to agree to hold L3 tryouts first and then the L5.
 - 1. Joanie will ask the clubs their thoughts at League meeting.

11. New Business

- a. Board Member Roles – Mark Ethier – review and update the board member roles
- b. AGM Feedback - Mark Ethier
 - a. More contact with SOSA board members in their designated areas
 - i. Set up a schedule of clubs' board meetings and have board members attend
 - b. Circulate Agenda for SOSA board meetings to clubs 14 days prior to meeting
 - c. Meeting minutes, when approved, put on SOSA website
- c. Policy Review – Alex Fletcher
 - a. The SOSA constitution and Rules & Regulations don't match in some areas.
 - b. Policies – clean them up and create where needed.
 - c. Post on website so it's accessible for all SOSA members.
 - d. Motion to set up a committee to review the SOSA Constitution, Rules & Regulations and Policies put forth by Alex Fletcher, 2nd by Mike Whiteman, Carried
- d. RMC request – Joanie Sagriff
 - a. Motion to allow RMC to host tournaments in partnership with SOSA but forth by Wayne Buller, 2nd by Kevin Fox – Carried
 - b. Holy Cross – OFSAA soccer is being hosted by Holy Cross Secondary School this school year and a request was put forth asking for sponsorship money to help support OFSAA
 - i. Joanie mentioned that we are supporting them by having our DRC (Marguerite Heer), assign the referees for the tournament. There is usually

a fee associated with the assigning, and Marguerite/SOSA is waiving the fee for OFSAA

- ii. Board agreed this was sufficient in way of financial support
- iii. Joanie will also let Holy Cross know we would be happy to circulate OFSAA news to our clubs and post news on our website

e. H.R. Discussion

- a. Moved to item 12, after club requests.

11. Club Requests

a. Pegasus Requests

- i. SOSA League Budget will be circulated at the District League Meeting on February 29th, 2016 so everyone can see where the money goes for the League Fees
- ii. SOSA has a budget that is laid out for the clubs at our AGM which is approved by the clubs. This budget outlines where the SOSA player registration fees are spent. Further questions can be directed to Wayne Buller.

b. SLU request - League U12 & Up (double age groups)

- i. The league make up is discussed at the SOSA League meeting with the clubs. Joanie will go into detail the pros and cons of setting up specific age groups long term vs doing this on a year to year basis.

c. Kingston Clippers - Promotion Policy Review at the U14 age

- i. Joanie will request the Mediators (ReCreation Consultants) ask the clubs to provide feedback on the Policy.
- ii. SOSA board will defer any decision at this time until the mediators report back to the board.

12. New Business

Joanie Sagriff and Marguerite Heer excused themselves from the meeting.

a. H.R. Discussion

- i. Motion to hold H.R. Discussions "In Camera" put forth by Alex Fletcher, 2nd by Rob Costa, Carried.
- ii. Motion to end "In Camera Session" put forth by Alex Fletcher, 2nd by Mike Whiteman, Carried.

13. Motion to adjourn at 9:44pm by Mike Whiteman, 2nd by Rob Costa, Carried.